



2023- 2024

Salary Schedules

COLLETON COUNTY SCHOOL DISTRICT
ADMINISTRATIVE STAFF SALARY SCHEDULE
2023 – 2024 SCHOOL YEAR
SALARY LEVELS, STEPS, AND HOURLY RATES

STEP	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	145
0	38.20	40.11	42.11	44.22	46.43	48.75	51.19	53.75	56.44	59.26	62.22	65.33	68.60	72.03	75.63	101.35
1	38.58	40.51	42.53	44.66	46.89	49.24	51.70	54.29	57.00	59.85	62.84	65.98	69.29	72.75	76.39	102.36
2	38.97	40.92	42.96	45.11	47.36	49.73	52.22	54.83	57.57	60.45	63.47	66.64	69.98	73.48	77.15	103.39
3	39.36	41.33	43.39	45.56	47.84	50.23	52.74	55.38	58.15	61.06	64.11	67.31	70.68	74.21	77.92	104.42
4	39.75	41.74	43.82	46.02	48.32	50.73	53.27	55.93	58.73	61.67	64.75	67.98	71.39	74.95	78.70	105.47
5	40.15	42.16	44.26	46.48	48.80	51.24	53.80	56.49	59.32	62.28	65.39	68.66	72.10	75.70	79.49	106.52
6	40.55	42.58	44.70	46.94	49.29	51.75	54.34	57.06	59.91	62.91	66.05	69.35	72.82	76.46	80.28	107.59
7	40.96	43.00	45.15	47.41	49.78	52.27	54.88	57.63	60.51	63.53	66.71	70.04	73.55	77.23	81.09	108.66
8	41.37	43.43	45.60	47.88	50.28	52.79	55.43	58.20	61.12	64.17	67.38	70.74	74.28	78.00	81.90	109.75
9	41.78	43.87	46.06	48.36	50.78	53.32	55.99	58.79	61.73	64.81	68.05	71.45	75.03	78.78	82.72	110.85
10	42.20	44.31	46.52	48.85	51.29	53.85	56.55	59.37	62.34	65.46	68.73	72.16	75.78	79.57	83.54	111.95
11	42.62	44.75	46.98	49.33	51.80	54.39	57.11	59.97	62.97	66.11	69.42	72.89	76.53	80.36	84.38	113.07
12	43.04	45.20	47.45	49.83	52.32	54.93	57.68	60.57	63.60	66.78	70.11	73.62	77.30	81.17	85.22	114.20
13	43.48	45.65	47.93	50.33	52.84	55.48	58.26	61.17	64.23	67.44	70.81	74.35	78.07	81.98	86.07	115.35
14	43.91	46.11	48.40	50.83	53.37	56.04	58.84	61.78	64.88	68.12	71.52	75.10	78.85	82.80	86.93	116.50
15	44.35	46.57	48.89	51.34	53.90	56.60	59.43	62.40	65.53	68.80	72.24	75.85	79.64	83.62	87.80	117.66
16	44.79	47.03	49.38	51.85	54.44	57.16	60.02	63.03	66.18	69.49	72.96	76.60	80.44	84.46	88.68	118.84
17	45.24	47.50	49.87	52.37	54.99	57.73	60.62	63.66	66.84	70.18	73.69	77.37	81.24	85.31	89.57	120.03
18	45.69	47.98	50.37	52.89	55.54	58.31	61.23	64.29	67.51	70.88	74.42	78.14	82.06	86.16	90.46	121.23
19	46.15	48.46	50.87	53.42	56.09	58.90	61.84	64.94	68.19	71.59	75.17	78.93	82.88	87.02	91.37	122.44
20	46.61	48.94	51.38	53.96	56.65	59.48	62.46	65.59	68.87	72.31	75.92	79.72	83.71	87.89	92.28	123.67
21	47.08	49.43	51.90	54.50	57.22	60.08	63.09	66.24	69.56	73.03	76.68	80.51	84.54	88.77	93.21	124.90
22	47.55	49.93	52.41	55.04	57.79	60.68	63.72	66.90	70.25	73.76	77.45	81.32	85.39	89.66	94.14	126.15
23	48.02	50.42	52.94	55.59	58.37	61.29	64.35	67.57	70.95	74.50	78.22	82.13	86.24	90.55	95.08	127.41

NOTE: A "Step" on the salary schedule DOES NOT equal years of experience.

COLLETON COUNTY SCHOOL DISTRICT
Administrative Staff Salary Schedules
2023-2024 School Year

POSITION TITLE	HOURS	DAYS	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Information Technology Engineer	7.5	240	125	\$38.20	\$48.02
Director of Procurement	7.5	240			
Assistant Principal - Elementary School	7.5	215	126	\$40.11	\$50.42
Content Specialist	7.5	230			
Coordinator of Communications	7.5	240			
Coordinator of Information Technology	7.5	240			
Mental Health Counselor	7.5	230			
Technology Coach	7.5	200			
Assistant Principal-Middle School	7.5	225	127	\$42.11	\$52.94
Coordinator of Accountability and Assessment	7.5	230			
Coordinator of Exceptional Learning	7.5	230			
Coordinator of Nursing Services	7.5	230			
Coordinator of Safety and Security	7.5	230			
MTSS Coordinator	7.5	230			
Assistant Principal-High School	7.5	230	128	\$44.22	\$55.59
Coordinator of Alternative Programs	7.5	230			
Director of Adult Education	7.5	240			
Director of Athletics	7.5	240			
Director of Buildings & Grounds	7.5	240	129	\$46.43	\$58.37
Director of Information Technology	7.5	240			
Director of Student Support Services	7.5	230			
Director of Transportation	7.5	240			
Executive Director of Operations & Student Nutrition	7.5	240			
Lead School Psychologist	7.5	240			
Director of Exceptional Learning	7.5	240	130	\$48.75	\$61.29
Director of Federal Programs	7.5	240			

**Administrative Staff Salary Schedules
2023-2024 School Year**

POSITION TITLE	HOURS	DAYS	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Director of Career & Technology	7.5	240	131	\$51.19	\$64.35
Director of K-12 Teaching and Learning	7.5	240			
Principal-Elementary School	7.5	230			
Director of Human Resources	7.5	240	132	\$53.75	\$67.57
Principal-High School	7.5	240			
Principal-Middle School	7.5	240			
Assistant Superintendent of Curriculum & Instruction	7.5	240	134	\$59.26	\$74.50
Assistant Superintendent of Learning Support Services	7.5	240			
Chief Financial Officer	7.5	240			
Superintendent	7.5	240	145	\$101.35	\$127.41

**COLLETON COUNTY SCHOOL DISTRICT
CERTIFIED SALARY SCHEDULE
2023-2024 SCHOOL YEAR**

STEP	CLASS 3	CLASS 2	CLASS 1	CLASS 7	CLASS 8
	BACHELOR'S DEGREE	BACHELOR'S + 18 HOURS	MASTER'S DEGREE	MASTER'S + 30 HOURS	DOCTORATE DEGREE
0	43,368	44,878	48,268	51,813	54,749
1	44,167	45,974	49,496	52,976	56,442
2	45,223	46,990	50,568	53,975	58,006
3	45,450	47,116	50,722	54,058	58,335
4	45,667	47,302	50,901	54,171	58,693
5	45,919	47,523	51,149	54,356	59,107
6	46,817	48,422	52,111	55,319	60,419
7	47,684	49,286	53,074	56,280	61,672
8	48,582	50,185	54,034	57,242	62,952
9	49,448	51,051	54,997	58,204	64,234
10	50,345	51,951	55,961	59,170	65,518
11	51,212	52,814	56,922	60,131	66,798
12	52,111	53,715	57,885	61,094	68,081
13	52,977	54,580	58,847	62,057	69,363
14	53,875	55,479	59,811	63,019	70,645
15	54,742	56,345	60,771	63,982	71,928
16	55,639	57,243	61,737	64,943	73,210
17	56,506	58,109	62,698	65,906	74,492
18	57,563	59,182	63,861	67,105	75,977
19	58,033	59,667	64,391	67,663	76,621
20	58,504	60,154	64,927	68,226	77,276
21	58,982	60,647	65,461	68,801	77,933
22	59,463	61,144	66,006	69,373	78,601
23	60,522	62,222	67,194	70,593	81,157
24	61,090	62,807	67,828	71,260	81,927
25+	61,664	63,398	68,468	71,933	82,705

Note: Placement on salary schedule is based on current years of experience and degree-level on file with SC Dept of Education. Amounts based on 190 days.

**COLLETON COUNTY SCHOOL DISTRICT
SCHOOL PSYCHOLOGIST
SALARY SCHEDULE
2023 – 2024 SCHOOL YEAR**

STEP	MASTER'S + 30 HOURS	DOCTORATE DEGREE
0	61,813	64,749
1	62,976	66,442
2	63,975	68,006
3	64,058	68,335
4	64,171	68,693
5	64,356	69,107
6	65,319	70,419
7	66,280	71,672
8	67,242	72,952
9	68,204	74,234
10	69,170	75,518
11	70,131	76,798
12	71,094	78,081
13	72,057	79,363
14	73,019	80,645
15	73,982	81,928
16	74,943	83,210
17	75,906	84,492
18	77,105	85,977
19	77,663	86,621
20	78,226	87,276
21	78,801	87,933
22	79,373	88,601
23	80,593	91,157
24	81,260	91,927
25+	81,933	92,705

**COLLETON COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2023 – 2024 SCHOOL YEAR**

STEP	101	102	103	104	105	105B	106	107	108	109	110	111	112	113	114
0	10.25	10.76	11.30	11.87	12.46	16.86	13.08	13.74	14.42	15.14	15.90	16.69	17.53	18.41	19.33
1	10.42	10.94	11.48	12.06	12.66	17.09	13.29	13.96	14.66	15.39	16.16	16.96	17.82	18.71	19.65
2	10.59	11.12	11.67	12.26	12.87	17.32	13.51	14.19	14.90	15.64	16.42	17.24	18.11	19.02	19.97
3	10.76	11.30	11.86	12.46	13.08	17.55	13.73	14.43	15.14	15.90	16.69	17.52	18.40	19.33	20.29
4	10.94	11.48	12.06	12.67	13.30	17.83	13.96	14.66	15.39	16.16	16.97	17.81	18.71	19.64	20.63
5	11.12	11.67	12.26	12.87	13.51	18.09	14.19	14.90	15.64	16.42	17.24	18.10	19.01	19.97	20.96
6	11.30	11.86	12.46	13.08	13.73	18.37	14.42	15.15	15.90	16.69	17.53	18.40	19.32	20.29	21.31
7	11.48	12.05	12.66	13.30	13.96	18.65	14.65	15.39	16.16	16.96	17.81	18.70	19.64	20.63	21.66
8	11.67	12.25	12.87	13.52	14.19	18.93	14.89	15.65	16.42	17.24	18.10	19.00	19.96	20.96	22.01
9	11.86	12.45	13.08	13.74	14.42	19.20	15.14	15.90	16.69	17.52	18.40	19.32	20.29	21.31	22.37
10	12.06	12.66	13.29	13.96	14.66	19.47	15.39	16.16	16.96	17.81	18.70	19.63	20.62	21.65	22.74
11	12.25	12.86	13.51	14.19	14.90	19.76	15.64	16.43	17.24	18.10	19.01	19.95	20.96	22.01	23.11
12	12.45	13.07	13.73	14.42	15.14	20.04	15.89	16.69	17.52	18.40	19.32	20.28	21.30	22.37	23.49
13	12.66	13.29	13.95	14.66	15.39	20.32	16.15	16.97	17.81	18.70	19.64	20.61	21.65	22.73	23.87
14	12.87	13.51	14.18	14.90	15.64	20.60	16.42	17.25	18.10	19.00	19.96	20.95	22.00	23.11	24.26
15	13.08	13.73	14.42	15.14	15.89	20.87	16.69	17.53	18.40	19.31	20.28	21.29	22.36	23.49	24.66
16	13.29	13.95	14.65	15.39	16.15	21.16	16.96	17.81	18.70	19.63	20.62	21.64	22.73	23.87	25.06
17	13.51	14.18	14.89	15.64	16.42	21.44	17.24	18.11	19.00	19.95	20.95	21.99	23.10	24.26	25.47
18	13.73	14.41	15.13	15.90	16.69	21.73	17.52	18.40	19.31	20.28	21.30	22.35	23.48	24.66	25.89
19	13.95	14.65	15.38	16.16	16.96	22.02	17.81	18.70	19.63	20.61	21.64	22.72	23.86	25.06	26.31
20	14.18	14.89	15.63	16.42	17.24	22.31	18.10	19.01	19.95	20.95	22.00	23.09	24.25	25.47	26.74
21	14.41	15.13	15.89	16.69	17.52	22.59	18.39	19.32	20.28	21.29	22.36	23.47	24.65	25.89	27.18
22	14.65	15.38	16.15	16.96	17.81	22.88	18.69	19.64	20.61	21.64	22.72	23.85	25.05	26.31	27.63
23	14.89	15.63	16.41	17.24	18.10	23.11	19.00	19.96	20.95	21.99	23.10	24.24	25.46	26.74	28.08
24	15.13	15.89	16.68	17.52	18.40	23.43	19.31	20.28	21.29	22.35	23.47	24.64	25.88	27.18	28.54

NOTE: A "Step" on the salary schedule DOES NOT equal years of experience.

**COLLETON COUNTY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2023 – 2024 SCHOOL YEAR**

STEP	115	116	117	118	119	120	121	122	123	124
0	20.29	21.31	22.37	23.49	24.67	25.90	27.20	28.56	29.98	31.48
1	20.62	21.66	22.74	23.87	25.07	26.32	27.65	29.03	30.47	32.00
2	20.96	22.01	23.11	24.27	25.48	26.75	28.10	29.50	30.97	32.52
3	21.30	22.37	23.49	24.66	25.90	27.19	28.56	29.99	31.48	33.05
4	21.65	22.74	23.87	25.07	26.32	27.64	29.02	30.48	31.99	33.59
5	22.01	23.11	24.26	25.48	26.76	28.09	29.50	30.97	32.51	34.14
6	22.37	23.49	24.66	25.89	27.19	28.55	29.98	31.48	33.05	34.70
7	22.73	23.87	25.06	26.32	27.64	29.02	30.47	32.00	33.59	35.27
8	23.10	24.26	25.47	26.75	28.09	29.49	30.97	32.52	34.14	35.85
9	23.48	24.66	25.89	27.18	28.55	29.97	31.48	33.05	34.70	36.43
10	23.87	25.07	26.31	27.63	29.02	30.46	31.99	33.59	35.26	37.03
11	24.26	25.48	26.74	28.08	29.49	30.96	32.52	34.14	35.84	37.63
12	24.65	25.89	27.18	28.54	29.98	31.47	33.05	34.70	36.43	38.25
13	25.06	26.32	27.63	29.01	30.47	31.98	33.59	35.27	37.02	38.88
14	25.47	26.75	28.08	29.48	30.96	32.51	34.14	35.85	37.63	39.51
15	25.88	27.18	28.54	29.97	31.47	33.04	34.70	36.43	38.24	40.16
16	26.31	27.63	29.00	30.46	31.99	33.58	35.27	37.03	38.87	40.82
17	26.74	28.08	29.48	30.95	32.51	34.13	35.84	37.64	39.51	41.48
18	27.17	28.54	29.96	31.46	33.04	34.69	36.43	38.25	40.15	42.16
19	27.62	29.01	30.45	31.98	33.58	35.26	37.03	38.88	40.81	42.85
20	28.07	29.48	30.95	32.50	34.13	35.83	37.63	39.51	41.48	43.55
21	28.53	29.97	31.46	33.03	34.69	36.42	38.25	40.16	42.16	44.27
22	29.00	30.46	31.97	33.57	35.26	37.02	38.87	40.82	42.85	44.99
23	29.47	30.95	32.49	34.12	35.83	37.62	39.51	41.49	43.55	45.73
24	29.95	31.46	33.03	34.68	36.42	38.24	40.16	42.16	44.26	46.47

NOTE: A "Step" on the salary schedule DOES NOT equal years of experience.

COLLETON COUNTY SCHOOL DISTRICT
DEPARTMENT OF TRANSPORTATION
SALARY SCHEDULE
2023 – 2024 SCHOOL YEAR

STEP	104	105B
0	11.87	16.86
1	12.06	17.09
2	12.26	17.32
3	12.46	17.55
4	12.67	17.83
5	12.87	18.09
6	13.08	18.37
7	13.30	18.65
8	13.52	18.93
9	13.74	19.20
10	13.96	19.47
11	14.19	19.76
12	14.42	20.04
13	14.66	20.32
14	14.90	20.60
15	15.14	20.87
16	15.39	21.16
17	15.64	21.44
18	15.90	21.73
19	16.16	22.02
20	16.42	22.31
21	16.69	22.59
22	16.96	22.88
23	17.24	23.11
24	17.52	23.43

NOTE: A "Step" on the salary schedule DOES NOT equal years of experience.

COLLETON COUNTY SCHOOL DISTRICT
2023-2024 School Year
CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Clerical Assistant I	7.5	195	103	\$11.30	\$16.68
Child Development Assistant	7.5	182	104	\$11.87	\$17.52
Clerical Assistant II	7.5	VAR			
Computer Lab Assistant	7.5	185			
Custodian	7.5	VAR			
Groundskeeper	7.5	240			
In-School Suspension Assistant (Middle/High)	7.5	182			
Instructional Assistant	7.5	VAR			
Kindergarten Assistant	7.5	182			
Media Assistant	7.5	VAR			
School Bus Monitor	6	182			
Student Nutrition Operator	7.5	185			
Teacher Assistant	7.5	182			
Unencumbered Monitor	4	176			
Assistant Lead Custodian (Middle/High)	7.5	240	105	\$12.46	\$18.40
Attendance Secretary	7.5	210			
Guidance Secretary	7.5	230			
Lead Groundskeeper	7.5	240			
Records Clerk	7.5	230			
Special Education Assistant	7.5	182			
Student Nutrition Cashier	7.5	185			
School Bus Driver	6	182	105B	\$16.86	\$23.43
Lead Custodian I (Elementary, TCTC, Adult Ed)	7.5	240	106	\$13.08	\$19.31
PowerSchool Secretary	7.5	210			
Lead Custodian II (Middle/High)	7.5	240	107	\$13.74	\$20.28
Student Nutrition Manager	7.5	VAR			
Administrative Secretary I (Elementary and Alternative)	7.5	VAR	108	\$14.42	\$21.29
LACES Clerk	7.5	215			
EL Assistant	7.5	190	109	\$15.14	\$22.35
Student Nutrition Training Manager	7.5	210			

COLLETON COUNTY SCHOOL DISTRICT
2023-2024 School Year
CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Administrative Secretary II (Middle/High)	7.5	230	110	\$15.90	\$23.47
Maintenance Assistant	7.5	240			
Safety Monitors	7.5	182			
Administrative Assistant	7.5	VAR	111	\$16.69	\$24.64
Bookkeeper	7.5	VAR			
Dispatch Administrative Assistant	7.5	VAR			
Positive Behavior Support Specialist	7.5	VAR	112	\$17.53	\$25.88
Registrar I (Middle)	7.5	230	113	\$18.41	\$27.18
Lead Positive Behavior Support Specialist	7.5	200			
Registrar II (High)	7.5	230	114	\$19.33	\$28.54
Administrative Specialist	7.5	VAR	115	\$20.29	\$29.95
Carpenter	7.5	240			
College and Career Navigator	7.5	210			
Electrician	7.5	240			
Federal Programs Specialist	7.5	240			
HVAC Technician	7.5	240			
IT Support Specialist I	7.5	240			
JAG Specialist	7.5	240			
Medicaid Specialist	7.5	230			
Plumber	7.5	240			
Technology Support Specialist	7.5	240			
Transition Specialist	7.5	190			
Transportation Dispatcher/Router	7.5	230			
Transportation Specialist	7.5	240			

COLLETON COUNTY SCHOOL DISTRICT
2023-2024 School Year
CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Attendance Specialist	7.5	230	116	\$21.31	\$31.46
Benefits Specialist	7.5	240			
Educational Interpreter	7.5	182			
Human Resources Generalist	7.5	240			
Human Resources Specialist	7.5	240			
IT Support Specialist II	7.5	240			
Lead Administrative Specialist	7.5	240			
Lead Accounts Payable Specialist	7.5	240			
Payroll Specialist	7.5	240			
Safety Security Specialist	7.5	230			
Student Information System Specialist	7.5	240			
Student Nutrition Operations Specialist	7.5	240			
Application Support Engineer	7.5	240	117	\$22.37	\$33.03
IT Support Specialist III	7.5	240			
Lead Human Resource Specialist	7.5	240			
Parent and Family Engagement Specialist	7.5	230			
Nurse-LPN	7.5	190	119	\$24.67	\$36.42
Executive Administrative Assistant I	7.5	240	120	\$25.90	\$38.24
Maintenance Specialist	7.5	240			
Special Revenue Specialist	7.5	240			
Transportation Operations Supervisor	7.5	240			
Athletic Trainer	7.5	225	121	\$27.20	\$40.16
Occupational Therapist Assistant	7.5	190			
Physical Therapist Assistant	7.5	190			
Social Worker	7.5	230			
Nurse-RN	7.5	190	123	\$29.98	\$44.26

COLLETON COUNTY SCHOOL DISTRICT
2023-2024 School Year
CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Occupational Therapist	7.5	190	124	\$31.48	\$46.47
Physical Therapist	7.5	190			